

This is the proposed EEO-1 Form to collect pay data.

SECTION A - TYPE OF REPORT

1. Indicate by marking in the appropriate box the type of reporting unit for which this copy of the form is submitted (MARK ONLY ONE BOX).

Single-establishment Employer Report

Multi-establishment Employer:

Consolidated Report (Required)

Headquarters Unit Report (Required)

Individual Establishment Report (submit one for each establishment with 50 or more employees)

Special Report

2. Total number of reports being filed by this Company (Answer on Consolidated Report only):

SECTION B - COMPANY IDENTIFICATION

1. Name of parent company that owns or controls establishment in item 2 (omit if same as above).

a. Parent Company:

Address (Number and Street):

City or Town:

State:

ZIP code:

2. Establishment for which this report is filed (omit if same as above)

a. Name of Establishment:

Address (Number and Street):

City or Town:

County:

State:

ZIP code:

b. Employer identification No. (IRS 9-DIGIT TAX NUMBER):

c. Was an EEO-1 report filed for this establishment last year?

Yes No

SECTION C - EMPLOYERS WHO ARE REQUIRED TO FILE

1. Does the entire company have at least 100 employees in the payroll period for which you are reporting?

Yes No

2. Is your company affiliated through common ownership and/or centralized management with other entities in an enterprise with a total employment of 100 or more?

Yes No

3. Does the company or any of its establishments (a) have 50 or more employees AND (b) is not exempt as provided by 41 CFR 60-1.5, AND either (1) is a prime government contractor or first-tier subcontractor, and has a contract, subcontract, or purchase order amounting to \$50,000 or more, or (2) serves as a depository of Government funds in any amount or is a financial institution which is an issuing and paying agent for U.S. Savings Bonds and Savings Notes?

Yes No

4. If the response to the above question (C - 3) is Yes, please enter your Dun and Bradstreet identification number (if you have one):

NOTE: If an answer to questions 1, 2 or 3 of Section C is "Yes", complete the entire form, otherwise skip to Section G.

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SECTION D - EMPLOYMENT DATA

Employment at this establishment - Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zeros.

Job Categories	Annual Salary in Thousands	Number of Employees (Report employees in only one category)														Total Col A-N
		Race/Ethnicity														
		Hispanic or Latino		Non-Hispanic or Latino												
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
Executive/Senior Level Officials and Managers 1.1	1. \$19,239 and under															
	2. \$19,240 - \$24,439															
	3. \$24,440 - \$30,679															
	4. \$30,680 - \$38,999															
	5. \$39,000 - \$49,919															
	6. \$49,920 - \$62,919															
	7. \$62,920 - \$80,079															
	8. \$80,080 - \$101,919															
	9. \$101,920 - \$128,959															
	10. \$128,960 - \$163,799															
	11. \$163,800 - \$207,999															
	12. \$208,000 and over															
First/ Mid-Level Officials and Managers 1.2	13. \$19,239 and under															
	14. \$19,240 - \$24,439															
	15. \$24,440 - \$30,679															
	16. \$30,680 - \$38,999															
	17. \$39,000 - \$49,919															
	18. \$49,920 - \$62,919															
	19. \$62,920 - \$80,079															
	20. \$80,080 - \$101,919															
	21. \$101,920 - \$128,959															
	22. \$128,960 - \$163,799															
	23. \$163,800 - \$207,999															
	24. \$208,000 and over															
Professionals 2	25. \$19,239 and under															
	26. \$19,240 - \$24,439															
	27. \$24,440 - \$30,679															
	28. \$30,680 - \$38,999															
	29. \$39,000 - \$49,919															
	30. \$49,920 - \$62,919															
	31. \$62,920 - \$80,079															
	32. \$80,080 - \$101,919															
	33. \$101,920 - \$128,959															
	34. \$128,960 - \$163,799															
	35. \$163,800 - \$207,999															
	36. \$208,000 and over															

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Technicians 3	37. \$19,239 and under																			
	38. \$19,240 - \$24,439																			
	39. \$24,440 - \$30,679																			
	40. \$30,680 - \$38,999																			
	41. \$39,000 - \$49,919																			
	42. \$49,920 - \$62,919																			
	43. \$62,920 - \$80,079																			
	44. \$80,080 - \$101,919																			
	45. \$101,920 - \$128,959																			
	46. \$128,960 - \$163,799																			
	47. \$163,800 - \$207,999																			
48. \$208,000 and over																				
Sales Workers 4	49. \$19,239 and under																			
	50. \$19,240 - \$24,439																			
	51. \$24,440 - \$30,679																			
	52. \$30,680 - \$38,999																			
	53. \$39,000 - \$49,919																			
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	56. \$80,080 - \$101,919																			
	57. \$101,920 - \$128,959																			
	58. \$128,960 - \$163,799																			
	59. \$163,800 - \$207,999																			
60. \$208,000 and over																				
Administrative Support Workers 5	61. \$19,239 and under																			
	62. \$19,240 - \$24,439																			
	63. \$24,440 - \$30,679																			
	64. \$30,680 - \$38,999																			
	65. \$39,000 - \$49,919																			
	66. \$49,920 - \$62,919																			
	67. \$62,920 - \$80,079																			
	68. \$80,080 - \$101,919																			
	69. \$101,920 - \$128,959																			
	70. \$128,960 - \$163,799																			
	71. \$163,800 - \$207,999																			
	72. \$208,000 and over																			
Craft Workers 6	73. \$19,239 and under																			
	74. \$19,240 - \$24,439																			
	75. \$24,440 - \$30,679																			
	76. \$30,680 - \$38,999																			
	77. \$39,000 - \$49,919																			
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	82. \$128,960 - \$163,799																			
	83. \$163,800 - \$207,999																			
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Operatives 7	85. \$19,239 and under																			
	86. \$19,240 - \$24,439																			
	87. \$24,440 - \$30,679																			
	88. \$30,680 - \$38,999																			
	89. \$39,000 - \$49,919																			
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96. \$208,000 and over																				
Laborers and Helpers 8	97. \$19,239 and under																			
	98. \$19,240 - \$24,439																			
	99. \$24,440 - \$30,679																			
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	101. \$39,000 - \$49,919																			
	102. \$49,920 - \$62,919																			
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Service Workers 9	109. \$19,239 and under																			
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120. \$208,000 and over																				
Total 121.																				
Previous Year Total 122.																				

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Job Categories	Annual Salary in Thousands	For each cell provide the <u>TOTAL</u> Number of Hours worked in last year														Total Col A-N
		Race/Ethnicity														
		Hispanic or Latino		Non/Hispanic or Latino												
				Male						Female						
Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or More races			
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SAMPLE

Date(s) of payroll period used: (Omit on the Consolidated Report)

Empty text box for payroll period date.

SECTION E - ESTABLISHMENT INFORMATION
(Omit on the Consolidated Report)

What is the major activity of this establishment? (Be specific, i.e., manufacturing steel castings, retail grocer, wholesale plumbing supplies, title insurance, etc. Include the specific type of product or type of service provided, as well as the principal business or industrial activity.)

Large empty text box for describing the major activity of the establishment.

SECTION F - REMARKS

Use this item to give any identification data appearing on the last EE0-1 report which differs from that given above, explain major changes in composition of reporting units and other pertinent information.

Large empty text box for providing remarks and identification data.

SECTION G - CERTIFICATION

SAMPLE

Check One: <input type="checkbox"/> 1. All reports are accurate and were prepared in accordance with the instructions. (Check only on consolidated report only.) <input type="checkbox"/> 2. This report is accurate and was prepared in accordance with the instructions.			
Name of Certifying Official	Title	Signature	Date
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name of Person to contact regarding this report	Title	Address (Number and Street)	
<input type="text"/>	<input type="text"/>	<input type="text"/>	
City and State	Zip Code	Email Address	Telephone No. (including Area code and Extension)
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

All reports and information obtained from individual reports will be kept confidential as required by Section 709(e) of Title VII.
WILLFULLY FALSE STATEMENTS ON THIS REPORT ARE PUNISHABLE BY LAW, U.S. CODE, TITLE 18, SECTION 1001